

PAID  
\$1,500. = PB

ANNE MILGRAM  
ATTORNEY GENERAL OF NEW JERSEY  
Division of Law  
124 Halsey Street  
P.O. Box 45029  
Newark, New Jersey 07101  
Attorney for State Board of Social Work Examiners

By: Jodi C. Krugman  
Deputy Attorney General  
(973) 648-2975

FILED BY THE BOARD OF  
SOCIAL WORK EXAMINERS

December 16, 2009  
J. Michael Hebert  
Executive Director

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF SOCIAL WORK EXAMINERS

IN THE MATTER OF

Helen J. Cole, MSW, LCSW  
License No. 44SC01437600

Administrative Action

CONSENT ORDER

This matter was opened to the State Board of Social Work Examiners ("Board") upon the application of Lourdes I. Gonzalez for an initial license to practice social work. Respondent Helen J. Cole was Ms. Gonzalez' supervisor at Guadalupe Family Services in Camden, New Jersey for a period beginning April 2007, according to the application submitted to the Board by Ms. Gonzalez.

Having considered the entire matter, including the documents submitted by Ms. Gonzalez and the respondent explaining Ms. Gonzalez' job responsibilities at Guadalupe Family Services, the Board finds that respondent, as Ms. Gonzalez' direct supervisor, permitted Ms. Gonzalez to engage in functions that were within the scope of practice of clinical social work when Ms. Gonzalez had no license to practice, in violation of N.J.S.A. 45:1-21(n), aiding and abetting the unlicensed practice of social work.

These facts establish a basis for disciplinary action pursuant to N.J.S.A. 45:1-21(n). It appearing that the respondent desires to resolve this matter without recourse to formal proceedings, and the Board finding the entry of the Consent Order to be in the public interest,

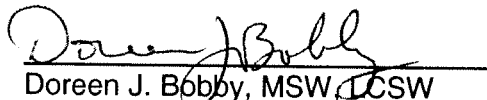
IT IS ON THIS *5<sup>th</sup>* DAY OF *Dec.* 2009,

HEREBY ORDERED AND AGREED THAT

1. Respondent shall cease and desist permitting unlicensed persons to provide social work services, and shall ensure that all individuals whom she supervises are properly licensed as required by law.

2. Respondent is hereby assessed a civil penalty in the amount of \$1,500.00 for aiding and abetting the unlicensed clinical practice of Lourdes I. Gonzalez. The penalty shall be paid by certified check or money order made payable to the State of New Jersey and submitted to J. Michael Walker, Executive Director, State Board of Social Work Examiners, PO Box 45033, New Jersey 07101, within fourteen days of the entry of the within Consent Order.

NEW JERSEY STATE BOARD OF  
SOCIAL WORK EXAMINERS

  
Doreen J. Bobby, MSW, LCSW  
President

I have read and understand the within  
Consent Order and agree to be bound by  
its terms. Consent is hereby given to the  
Board to enter this Order.

  
Helen J. Cole, MSW, LCSW

☒ **Payment Enclosed**